

Profile

Economist – Planning, Monitoring and Evaluation Specialist

Expert in Management and Organizational Development

Expert in Statistics and Information System

Trainer and Teacher – Education (Elementary, Junior / Intermediate, Adult education)

- Years of relevant experience: **15 years**
- International experiences: **Cote d'Ivoire, Burundi, DRC, Niger, Chad, Canada**
- Languages (speaking, writing, reading): **French (Mother tongue), English (Fluent)**
- Experience with projects funded by donors: **UN, USAID, EU, BTC, SIDA, INGO**

Expertise

1. Planning of social policies, Project Management, Monitoring and Evaluation

- Strategic planning: policy and program design in social sectors
- Impact evaluation, end of project evaluation and organizational evaluation
- Design of statistical information system for monitoring and evaluation
- Management of project cycle based on PMI's standards
- Designing statistical data information system for monitoring and evaluation
- Cluster coordination and institutional dialogue with beneficiaries, local communities and Financial and Technical Partners (FTP).
- Humanitarian emergency management in post-conflict area.

2. Research / Surveys, Data collection and analysis

- Baseline study and Situation Analysis.
- Census of population and Specialized surveys (households' surveys, KAP surveys...).
- Qualitative/quantitative research in social sectors.
- Market surveys in social and economic sectors.
- Building online Dashboard for projects indicators (KPIs).

3. Management Consulting and Organizational Development

- Organizational change management and Strategic marketing
- Human resources / Operations management
- Competitive intelligence, optimization of business processes and operations
- Design / analysis of financial statements (Canadian and IFRS standards)
- Training of national capacities in management and planning methods: M&E, RBM, HRBA, GRB, Data Collection and Analysis (DCA).

4. Teaching, policy design and capacity development in education sector

- Support to education professionals for lessons planning, improving curricula and educational activities, monitoring and evaluation of student learning and the management of school life.
- Teaching in junior / intermediate schools in the province of Ontario (Canada): implementation of integrated management and classroom learning strategies.
- Design and implementation of data collection activities and analysis on student learning in order to better organize teachings.

Key achievements

- ❖ 2016: "Assessment Study: Analyze the functioning of the National Forum of Children in Burundi (FONEB)" (**UNICEF**) – *Report in French.*
- ❖ 2015: "Final External Evaluation of the project: Reduction of violence against women and girls in the region of Bahr El Gazal (BeG), Chad" (**OXFAM UK**) – *Report in French.*
- ❖ 2015: "Baseline study of the YAWWA Project in Niger (Youth, Advocacy, Women, Work & Alliances) in Niger" (**SNV, Netherlands Development Organization**) – *Report in French.*
- ❖ 2013: "Mid-Term evaluation of the CASE program (Care, Access, Safety and Empowerment), program designed to support sexual and gender-based violence survivors in the Democratic Republic of Congo" (**International Medical Corps**) – *Report in French and English*
- ❖ 2012: "Bottleneck analysis in the sector of Early Childhood Development (ECD) in Burundi" (**UNICEF**) – *Report in French*
- ❖ 2011: "Impact evaluation of institutional supports by UNICEF in Cote d'Ivoire [trainings in Result-Based Management, Human Rights-Based Approach, Gender Responsive Budgeting, DEV-INFO software, Data collecting and processing]" (**UNICEF**) – *Report in French*
- ❖ 2010: "Baseline study of LIAM's project (Fight against food insecurity and malnutrition) in North districts of Burundi" (**Louvain Cooperation for Development**) – *Report in French*
- ❖ 2009: "Mid-term evaluation of the *Good Samaritan project's* (HIV/AIDS project) in Cote d'Ivoire" (**Finnish Bible Society**) – *Report in English*
- ❖ 2009: "Assessing the impact of Search For Common Ground Program in Burundi" (**Search For Common Ground**) – *Report in French*
- ❖ 2008: "Mid-term evaluation workshop of the 2007 campaign for the return/retention of children especially girls in school – Cote d'Ivoire" (**UNICEF**) – *Report in French*
- ❖ 2007: "Assessing the impact of Back To School Program implemented by UNICEF from 2005 to 2006 in Cote d'Ivoire" (**UNICEF**) – *Report in French*
- ❖ 2002: "Behavioral Surveillance Survey (BSS II) of sexual attitudes of young unmarried people in the town of San Pedro, Cote d'Ivoire" (**ENSEA**).

Memberships

Member of Project Management Institute (PMI) since 2010 (www.pmi.org)

Member of Ontario College of Teachers (OCT) – (www.oct.ca)

Member of European Association for Development Institutions – EADI (www.eadi.org);

Member of the Network "International Initiative for Impact Evaluation" – (www.3ieimpact.org)

Member of Ivorian Network of Monitoring and Evaluation (RISE) – (www.rise-ci.org)

Registered expert, Canada's Government providers (DIF/MERX)

Personal details

Married, 40 years, Canadian

Cycling, soccer, footing, walking

Herve Kouande

2016